

Firm Highlights



Global Corporate Tax Specialists

Ryan is the largest Firm in the world dedicated exclusively to business taxes, providing an integrated suite of federal, state, local, and international tax services on a multijurisdictional basis.

Ryan has the most comprehensive suite of integrated tax services available today, including:

- › Abandoned and Unclaimed Property
- › Business License Tax
- › Captive Insurance
- › Communications Transaction Tax
- › Credits and Incentives
- › Customs and Foreign Trade
- › Federal Income Tax
- › Fuels and Excise Tax
- › Human Capital Tax
- › Income Tax
- › Insurance Tax
- › International Tax
- › Property Tax
- › Ryan Advocacy
- › Ryan Software
- › Severance Tax
- › State Income and Franchise Tax
- › Tax Compliance
- › Tax Technology
- › Transaction Tax
- › Transfer Pricing
- › Value Added Tax

With offices strategically located around the world, Ryan represents Global 5000 clients in more than 80 countries.



97% **DJIA** Ryan represents 97% of the companies that make up the Dow Jones Industrial Average.

Over 30,000 clients supported in more than **80** countries

More than **4,800** team members worldwide

Our industry experts have recovered more than **\$4 BILLION (USD)** in annual corporate tax savings

Integrated End-to-End Tax Services

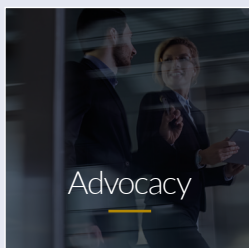
Ryan's integrated tax services improve overall tax performance and create greater opportunities to measure efficiency, develop a more strategic approach to tax, and deliver value to shareholders. Focusing exclusively on tax services, we are able to serve as your advocate, without cumbersome regulatory restriction or the need for Audit Committee approval.



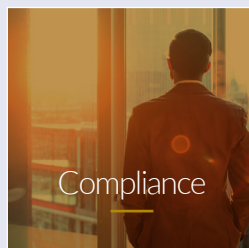
Recovery



Consulting



Advocacy



Compliance



Technology

Delivering Substantial Tax Savings in Every Major Industry

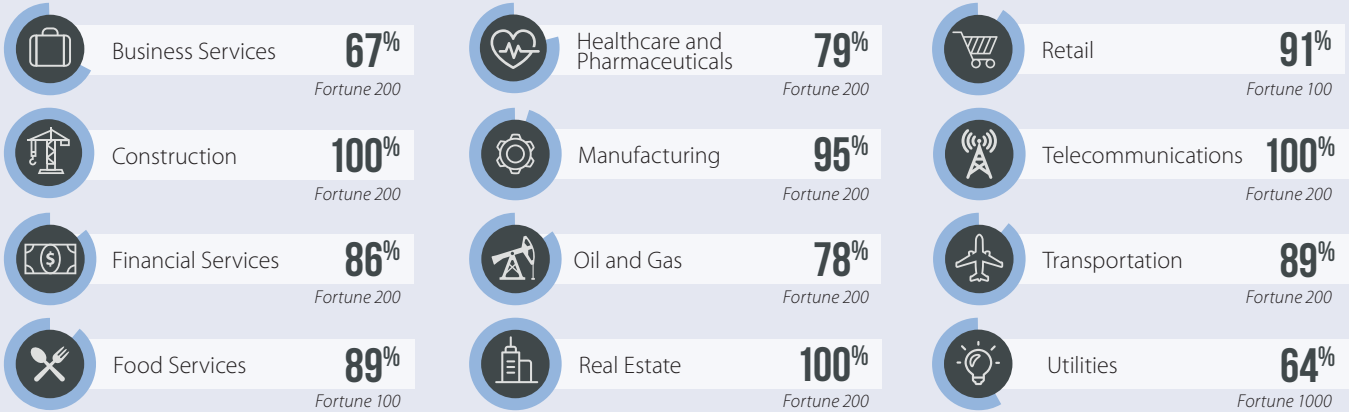
Leveraging more than 70 global tax practice areas, our industry experts have recovered more than \$4 billion USD in annual tax savings for our global clients.

Our industry experts recover more than

\$4 BILLION (USD)

in annual corporate tax savings

Ryan represents Fortune companies in every major industry segment.



Ryan is a trusted advisor to many of the world's most respected organisations.



Delivering Client Service That Matters



Ryan's Net Promoter Score® ranks above the world's most respected companies.

80

| IN GOOD COMPANY | |
|-----------------|----|
| Costco | 79 |
| Apple | 71 |
| H-E-B | 69 |
| USAA | 69 |
| Ritz-Carlton | 66 |

 Ryan is an 11-time recipient of the International Service Excellence Award from the Customer Service Institute of America (CSIA) for its commitment to world-class client service.

For additional information

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