



Our Relentless Pursuit of Market Leadership  
Through Client Service Excellence, Workplace  
Innovation, and Employee Development

***A History of Ryan's 2014  
Awards, Recognition, and  
Personal Achievements***

# 24/7

Our Relentless Pursuit of Market  
Leadership Through Client Service  
Excellence, Workplace Innovation,  
and Employee Development

A History of Ryan's 2014 Awards, Recognition, and Personal Achievements





# MARKET LEADERSHIP THROUGH CLIENT SERVICE EXCELLENCE, WORKPLACE INNOVATION, AND EMPLOYEE DEVELOPMENT



Ryan recorded another record-setting year in 2014. We grew revenue for the 23rd consecutive year, increased headcount by 17%, and expanded our global footprint into 11 countries across the world. It was a year of many fantastic successes, thanks to the dedication of Ryan’s incredibly talented professionals. Our awards and recognition for client service and workplace excellence were more significant and more focused than ever before.

Our success stems primarily from our commitment to delivering the highest level of client service and results possible. In order to maintain and enhance the Firm’s “best of class” reputation, we continue to improve our innovative work environment while attracting and retaining the best talent in our industry today.

Ryan has broken new ground in the industry by changing the measurement of work performance to results achieved, rather than hours worked. We recognize that employee satisfaction directly correlates to client satisfaction. Our *myRyan* work culture offers our associates incredible workplace freedom and flexibility in exchange for the superior results that they deliver, and our clients are taking note. Ryan achieved the highest Client Service scores in our history this past year!

We are driven by our purpose, guided by our values, and dedicated to our client service principles. We have the best interests of our clients in mind. That is what makes us different and the reason we lead our industry in client service, becoming the largest firm in the world dedicated exclusively to corporate tax services.

This awards book is a glimpse into a record-breaking year of growth, innovation, client service, employee satisfaction, and professional achievements. You should feel proud of your contributions to the Firm’s ongoing success, and I want to personally thank every Ryan associate for making Ryan one of the very best companies in the world.

*G. Brint Ryan*

G. Brint Ryan,  
Chairman and CEO

Ryan has been honored with numerous prestigious awards for our innovative work environment, commitment to employee development, and superior client service. This book is a collection of accolades and recognition that demonstrates our relentless pursuit of corporate excellence, workplace innovation, and uncompromising client service.

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GLOBAL AWARDS



# WORK-LIFE SEAL OF DISTINCTION

## Alliance for Work-Life Progress (AWLP) and WorlдатWork

Ryan is a consecutive three-year recipient of the international Alliance for Work-Life Progress (AWLP) Seal of Distinction. The seal is a unique mark of excellence designed to identify organizational success in work-life effectiveness. Ryan is one of 66 organizations to earn this honor for 2014.

The AWLP Seal of Distinction assesses the seven categories of work-life effectiveness that comprise a best-in-class work-life portfolio in today's workplace:

- Caring for dependents
- Health and wellness
- Workplace flexibility
- Financial support for economic security
- Paid and unpaid time off
- Community involvement
- Transforming organizational culture

AWLP is a subsidiary of WorlдатWork, a not-for-profit organization providing education, research, and conferences focused on global human resources issues.







## ATD BEST AWARD

Association for Talent Development, formerly the American Society for Training and Development

Ryan received the 2014 ATD BEST award, ranking number 27 out of 46 winning organizations in six countries. BEST organizations leverage the learning function as a strategic business tool to achieve enterprise-wide success; they create, support, and champion learning opportunities for results and a learning culture.



## AWARD OF EXCELLENCE

Academy of Interactive & Visual Arts

Ryan's "Reclaim What's Yours" video won the Award of Excellence in the Branded B2B Online Video category at the 20<sup>th</sup> Annual Communicator Awards. This is a top honor in the marketing and communications industry. The Communicator Awards program receives more than 6,000 entries from companies and agencies of all sizes, making it one of the largest awards programs of its kind in the world.



# NATIONAL AWARDS





## BEST WORKPLACES IN CANADA

Great Place to Work Institute of Canada and *The Globe and Mail*



Ryan ranked number seven in the Great Place to Work Best Workplaces in Canada Large and Multinational category, moving up from number 27 in 2013! Ryan was also one of three companies to receive special recognition for high survey scores in the "Credibility" section, reflecting confidence in the competence of our leadership.

This prestigious list, compiled by Great Place to Work® Institute of Canada, was established to identify, recognize, and honor the top companies that offer the best places of employment in Canada. Winning companies demonstrated exceptional workplace cultures based on a comprehensive methodology of employee surveys and rigorous audits measuring organizational credibility, respect, fairness, pride, and camaraderie. This comprehensive process delivers a representation of the organization from an employee perspective and an overall portrait of the workplace culture.



## BEST SMALL AND MEDIUM EMPLOYERS IN CANADA

Aon Hewitt, Queen's School of Business,  
and *PROFIT* Magazine

Ryan ranked number 14 on the 50 Best Small and Medium Employers in Canada list. This highly selective list is produced by Aon Hewitt and the Queen's School of Business Centre for Business Venturing in partnership with *PROFIT* magazine and PROFITguide.com. The Best Small and Medium Employers in Canada program was established to identify and honor top Canadian employers, selected through the results of employee engagement scores and other factors measured by surveys of each firm's employees, human resources team, and executives. This is the first year that Ryan has made this prestigious list.





# EUROPEAN TAX INNOVATOR OF THE YEAR

*International Tax Review*

The Firm was named the 2014 European Tax Innovator of the Year at the tenth annual European Tax Awards. This prestigious recognition program is sponsored by *International Tax Review*, a premium, subscription-based multimedia source of best practices and intelligence in key areas of tax. The Innovator of the Year award is given to the service provider whose processes and systems have improved the efficiency of a corporate, in-house tax department over the course of 2013.

Ryan was recognized for its innovative approach to a successful global tax automation deployment implemented for a Fortune 100 multinational client.



**INTERNATIONAL  
TAX REVIEW™**



# WORKING MOTHER 100 BEST COMPANIES

*Working Mother Magazine*

Ryan was named one of the 2014 Working Mother 100 Best Companies in the United States, sponsored by *Working Mother* magazine. The Working Mother 100 Best Companies are chosen based on their dedication to making workplace flexibility for working parents a central strategy for business success.

This is the second year in a row that Ryan has made this prestigious 100 Best list that for 28 years has set the standard for work-life practices in the United States.



# 101 BEST AND BRIGHTEST COMPANIES TO WORK FOR

**National Association of Business Resources**

Ryan was named a 2014 National Best and Brightest Companies to Work For winner. This is our third consecutive year to receive this national honor.

In addition to employee survey feedback, nationally recognized winners are assessed on categories such as communication, work-life balance, employee education, diversity, community initiatives, recognition, and retention.





# TOP 100 TAX AND ACCOUNTING FIRMS

*Accounting Today*

Ryan is the sixth largest corporate tax services provider and the largest firm generating 100% of its revenue from tax.



## COMPANIES THAT CARE HONOR ROLL

Center for Companies that Care

Ryan is one of 11 U.S. companies named to the 2014 Companies That Care Honor Roll, a national list recognizing employers for outstanding workplace practices and active community involvement. The selection process for this honor roll includes a careful review of Ryan employee survey data, as well as analysis of key Ryan policies and practices. This is the fourth consecutive year that Ryan has achieved this distinction.







# INC. 5000 - FASTEST-GROWING PRIVATE COMPANIES IN AMERICA

*Inc. 5000*

Ryan made the 2014 *Inc. 500*|5000 list of the fastest-growing private companies in America. We ranked 3,833.

## NATIONAL BEST AND BRIGHTEST IN WELLNESS



National Association of Business Resources

Ryan was named a 2014 National Best and Brightest in Wellness™ winner. This inaugural program honors U.S. companies that recognize and celebrate quality and excellence in worksite health promotion.







# AWE WORKPLACE EXCELLENCE AND HEALTH AND WELLNESS SEAL OF APPROVAL AWARDS

Alliance for Workplace Excellence

Ryan was one of 55 companies to receive the 2014 Workplace Excellence award and one of 43 to receive the Health and Wellness Trailblazer award.

Workplace Excellence Seal of Approval winners demonstrate outstanding commitment to balanced leadership and the overall success of their workforce.

Ryan is a consecutive four-year recipient of this award.

The Health & Wellness Seal of Approval recognizes employers that demonstrate an outstanding commitment to their employees' health and wellness—and have led the way by developing and implementing innovative programs. This is the second consecutive year Ryan has received this honor.



# STEVIE AWARDS



## American Business Awards

Ryan received a Silver Stevie Award in the Company of the Year – Financial Services category. The American Business Awards (ABA) are the nation's premier business awards program. Honoring organizations of all types and sizes and the people behind them, the ABA Stevie Awards recognize outstanding performances in the workplace nationwide. The Company of the Year award recognizes the achievements of organizations across a wide range of industries.



## American Business Awards

Ryan received a Silver Stevie Award in the Motivational Video category for our "Sharing our Success" community outreach video. The video highlights Ryan's generosity and community efforts across the United States.



## American Business Awards

Ryan received a Bronze Stevie Award in the Corporate Overview Video category for our "Core Purpose and Values" video. This short video highlights Ryan's purpose to "liberate our clients from the burden of being overtaxed, freeing their capital to invest, grow, and thrive." It also demonstrates how Ryan is guided by its core values: Drive, Integrity, Trust, Mastery, Creativity, Entrepreneurial Spirit, and Generosity.



# FLEX-FRIENDLY CERTIFICATION

## The Flex Pages

Ryan received Flex-Friendly Employer Certification by The Flex Pages. Flex-Friendly is a national Workplace Flexibility Directory and Certification administered on an ongoing basis by The Flex Pages to highlight and recognize progressive companies that offer flexible work schedules.







STATE AWARDS



# ARIZONA'S MOST ADMIRABLE COMPANIES

BestCompaniesAZ and AZ Big Media

Ryan was named one of Arizona's Most Admired Companies for the third straight year. With almost 200 nominations, Ryan is one of 40 winning companies that represent the best employers in the state of Arizona. Ryan was chosen by a selection committee from a wide range of industries and judged on a number of categories, including Workplace Culture, Leadership Excellence, Corporate and Social Responsibility, and Customer Opinion.



**Arizona's 2014  
Most Admired  
Companies**

AzBusiness bestcompaniesaz



## CAREERBUILDER TOP COMPANIES TO WORK FOR IN ARIZONA

Best Companies Group, CareerBuilder, and Republic Media

Ryan was named a 2014 CareerBuilder Top Companies to Work for in Arizona spotlight award winner in the 1,000 or more U.S. employees category. The second annual CareerBuilder's Top Companies to Work for in Arizona award program identifies companies that have achieved top rankings in employer practices, employee engagement, and satisfaction scores. Ryan was one of 75 companies to receive this statewide recognition.





## BEST COMPANIES TO WORK FOR IN FLORIDA

*Florida Trend* and Best Companies Group

Ryan ranked number three on the 2014 Best Companies to Work for in Florida Large Company category. This is our second straight year to make the list, moving up an impressive nine places from last year! This prestigious award program is dedicated to identifying and recognizing best employers in the entire state of Florida.

This is Ryan's second consecutive year to receive this award.



## BEST PLACES TO WORK IN ILLINOIS



*The Daily Herald Business Ledger*, the Human Resources Management Association of Chicago (HRMAC), the Illinois State Chamber of Commerce, and the Workforce Boards of Metropolitan Chicago

Ryan ranked number three on the 2014 Best Places to Work in Illinois Large Company category. This is the fourth straight year Ryan has made the list that recognizes and honors the top companies in the state of Illinois. Only 65 companies across the entire state received this honor. Winning companies are selected based on a rigorous two-part evaluation of workplace policies, practices, and demographics, combined with a comprehensive employee survey measuring the Firm's work environment, culture, employee pride, and job satisfaction.





# BEST COMPANIES TO WORK FOR IN NEW YORK STATE

Best Companies Group, New York State Society for Human Resource Management (NYS-SHRM), and The Business Council

Ryan ranked number 22 in the Best Companies to Work for in New York State Large Employer category. Ryan was one of 60 winning companies recognized as an employer of choice in 2014. Created in 2007, these celebrated annual awards are part of a distinctive program that evaluates and ranks the best places of employment. This statewide survey and awards program is designed to identify, recognize, and honor the best places of employment in New York, whose practices benefit the state's businesses, economy, and workforce.



Best  
Companies  
to work for  
NEW YORK  
2014





## COOL PLACES TO WORK IN MICHIGAN

Best Companies Group and  
*Crain's Detroit Business*

Ryan was selected as one of the Cool Places to Work in Michigan in 2014. Based on employee survey data, 75 Cool Places to Work were named to this respected list that honors employers that go the extra mile.



## BEST EMPLOYERS IN OHIO

Ohio Society for Human Resource Management  
State Council and Best Companies Group



Ryan ranked number 18 in the Large Company category of the 2014 Best Employers in Ohio. This is Ryan's fourth consecutive win, which is the direct result of favorable survey feedback given by Ryan's Ohio employees.

This statewide survey and awards program is designed to identify, recognize, and honor the best workplaces in Ohio, benefiting the state's economy, workforce, and businesses.





**BEST PLACES  
to work in PA 2014**



## BEST PLACES TO WORK IN PA

Best Companies Group, *Central Penn Business Journal*, Pennsylvania SHRM State Council, Pennsylvania Department of Community and Economic Development, and Team Pennsylvania Foundation

Ryan ranked second in the Large Company category of the 2014 Best Places to Work in PA list. Created in 2000, this statewide program is designed to identify, recognize, and honor the best places of employment in Pennsylvania.

This recognition is a direct result of positive employee feedback, as well as an evaluation of our workplace policies, practices, philosophies, systems, and demographics. This is Ryan's third consecutive year to win.

**Best Companies  
to Work for in  
Texas  
2014**



## BEST COMPANIES TO WORK FOR IN TEXAS

*Texas Monthly*, Texas Association of Business, Texas State Council of the Society for Human Resource Management, and Best Companies Group

Ryan ranked number 15 on the 2014 Best Companies to Work for in Texas Large Company category. Ryan was one of only 100 Texas companies honored after a rigorous two-part evaluation of workplace policies, practices, and demographics, combined with a comprehensive employee survey measuring work environment, culture, and employee pride and satisfaction.

This is the fourth consecutive year Ryan has made this prestigious statewide list.





# BEST PLACES TO WORK IN VIRGINIA

*Virginia Business* magazine and Best Companies Group

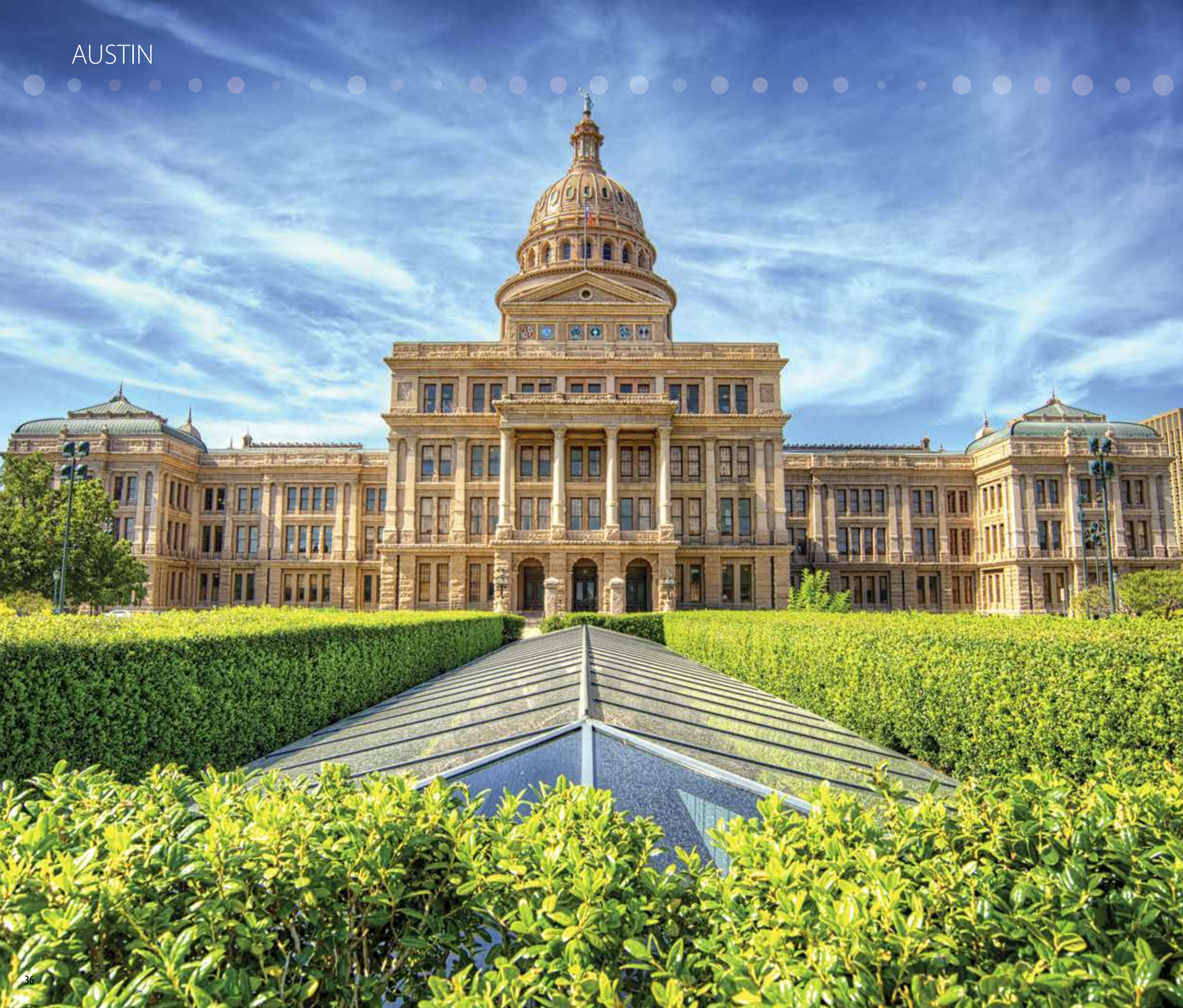
Ryan ranked number one in the 2014 Best Places to Work in Virginia Large Company category. This highly selective award program is designed to identify, recognize, and honor top companies that offer the best places of employment in Virginia, thereby benefiting the state's economy, workforce, and business environment.





CITY AWARDS





# NORTHCOAST 99

Employers Resource Council and NorthCoast 99



Ryan was named a NorthCoast 99 winner for the fourth consecutive year. NorthCoast 99 is an annual recognition program that honors 99 great workplaces for top talent in Northeast Ohio. Since 1999, the program has been recognizing companies for their ability to maintain great workplaces that support the attraction, retention, and motivation of top performers. Ryan made the list based on employee survey results and careful scrutiny of its policies and procedures.

## ◀ TOP WORKPLACES IN AUSTIN

*Austin American-Statesman*



*Austin American-Statesman*  
statesman.com

Ryan was named one of the 2014 Top Workplaces in Austin, ranking 42<sup>nd</sup> in the Small Company category. This prestigious award recognizes top employers throughout the Greater Austin region and is based on employee opinions of their company management, benefits, compensation, environment, motivation, and growth opportunities. Ryan is a four-time recipient of this award, winning in 2010, 2011, 2012, and 2014.



## TOP 100 PLACES TO WORK

*The Dallas Morning News*

For the sixth straight year, Ryan's Dallas office received this prestigious award recognizing top employers in Dallas/Fort Worth that have created workplace environments that nurture and respect employees. Ryan is one of only 12 companies to make the list for six straight years. Companies are recognized as Top Workplaces based solely on surveys about the workplace completed by employees.



## BEST PLACES TO WORK

*Dallas Business Journal*

Ryan ranked number 13 in the Medium Company category of the 2014 Best Places to Work in North Texas. Ryan was one of only 60 businesses that were honored for this recognition, making this our fourth consecutive win. Companies make the list based on employee survey responses to questions on topics related to work environment, people practices, personal growth and development, leadership, and employee recognition.







## BEST PLACES TO WORK

*Kansas City Business Journal*

Ryan's Kansas City office was named an Honoree in the Best Places to Work Small Company category list.

Winning companies make the list based on input from employees who rate their companies based on team/manager effectiveness, retention probability, work engagement, and feeling valued. Ryan is a three-time recipient of this award.



## BEST PLACES TO WORK IN LOS ANGELES

Best Companies Group and *Los Angeles Business Journal*

Ryan ranked number eight on the Best Places to Work in Los Angeles Large Company category. It is a great honor to be selected as one of the top 100 companies out of over 400,000 based in Los Angeles County alone. It is also Ryan's fifth year to make the list.





# BEST PLACES TO WORK IN NEW YORK CITY

**CRAIN'S 2014**  
**best**  
**places**  
**to work**  
**in NYC**

Best Companies Group and *Crain's New York Business*

Ryan ranked number 55 on the prestigious Crain's Best Places to Work in New York City list. The annual compilation is based on an anonymous employee survey conducted with the Human Resource Association of New York, the Society for Human Resource Management, and Best Companies Group. This was Ryan's first year to make the list.

## BEST PLACES TO WORK IN WESTERN PENNSYLVANIA ▶



Quantum Workplace and *Pittsburgh Business Times*

Ryan ranked number five in the Best Small Company category of the Best Places to Work in Western Pennsylvania list. This is Ryan's fourth consecutive win, and companies were selected based on employee survey responses on topics related to work environment, people practices, personal growth and development, leadership, and employee recognition.





# HR BEST PRACTICES AWARD

*Phoenix Business Journal*

Ryan is a first-time recipient of the *Phoenix Business Journal's* Human Resources Best Practices Award. This inaugural program recognizes Human Resources programs that have had a positive impact on employees and the overall organization. Ryan was one of only nine companies highlighted for our innovative *myRyan* program.



# BEST PLACES TO WORK

*St. Louis Business Journal*

Ryan was named a finalist in the *St. Louis Business Journal's* 2014 Best Places to Work Small Company category. A total of 40 finalists and winners were selected based on anonymous employee surveys that measure employee engagement, involvement, and satisfaction with their employer. This is Ryan's second year as a Finalist in this highly selective competition.

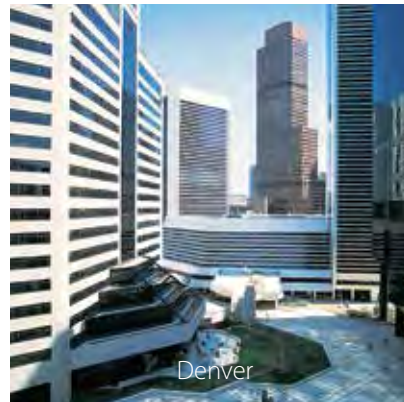




Carlsbad



Arlington



Denver

# WHEN WORK WORKS AWARD

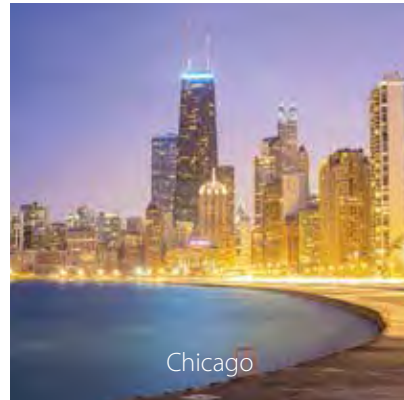
When Work Works National Partners, Families and Work Institute (FWI), and Society for Human Resource Management (SHRM), along with regional community partners

A total of 25 Ryan offices won the When Work Works Award (formerly known as the 2014 Alfred P. Sloan Awards for Excellence in Workplace Effectiveness and Flexibility). This prestigious award recognizes employers across the United States that successfully use workplace flexibility as a strategy to increase workplace effectiveness and yield positive business results.

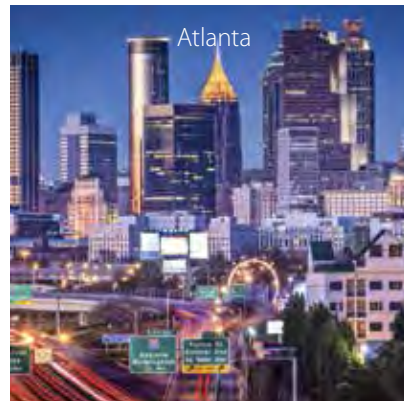
The Ryan offices recognized in 2014 include Arlington, Atlanta – Buckhead, Austin, Boston, Burlington, Carlsbad, Chicago – Downers Grove, Chicago – La Salle, Chicago – Wacker Drive, Cleveland, Dallas, Denver, Glendale, Houston, Indianapolis, Kansas City, Los Angeles, New York, Pittsburgh, Providence, Sacramento, Scottsdale, Seattle, St. Louis, and Tampa. Many of this year's winning offices have achieved Sloan recognition five and six years in a row.



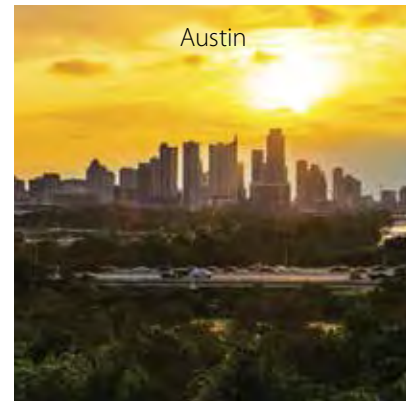
Seattle



Chicago



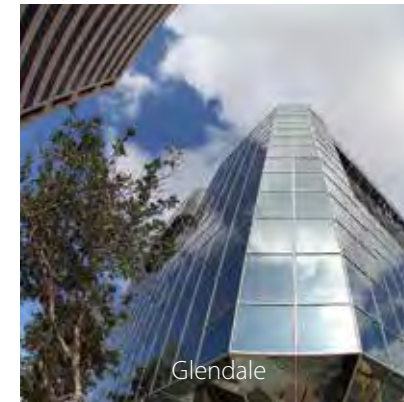
Atlanta



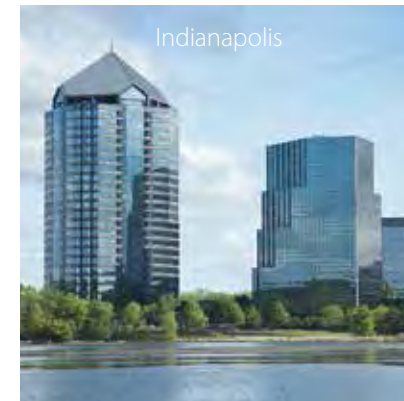
Austin



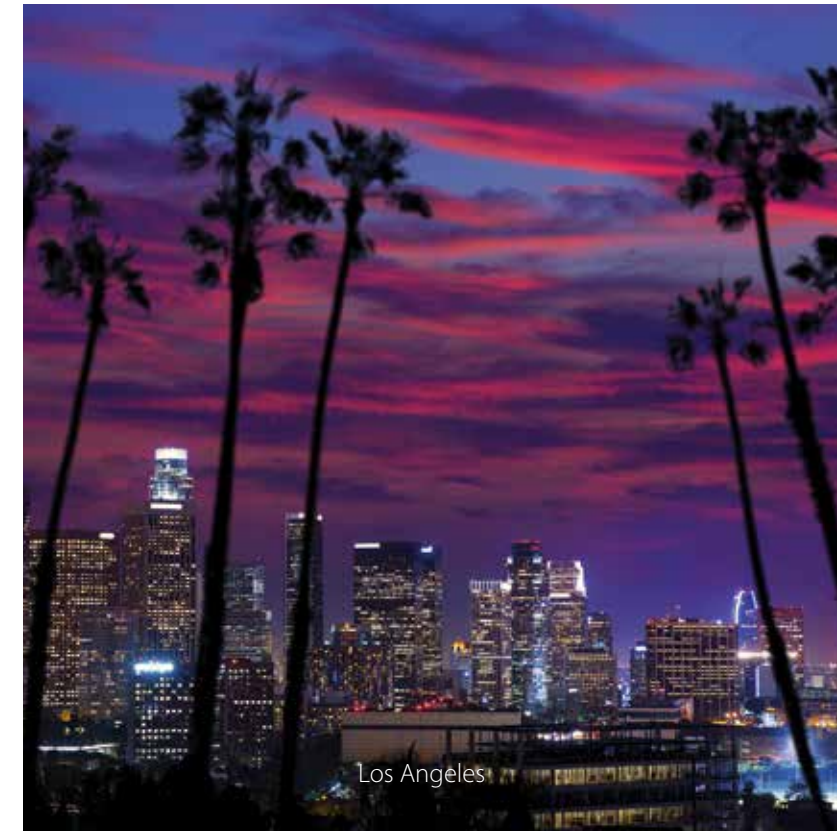
Providence



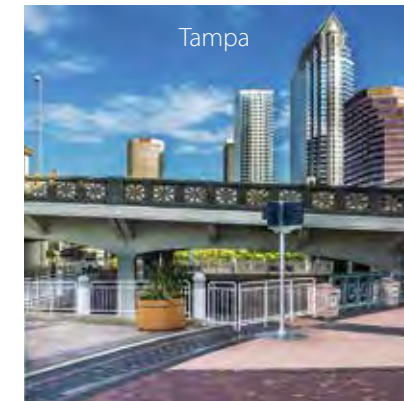
Glendale



Indianapolis



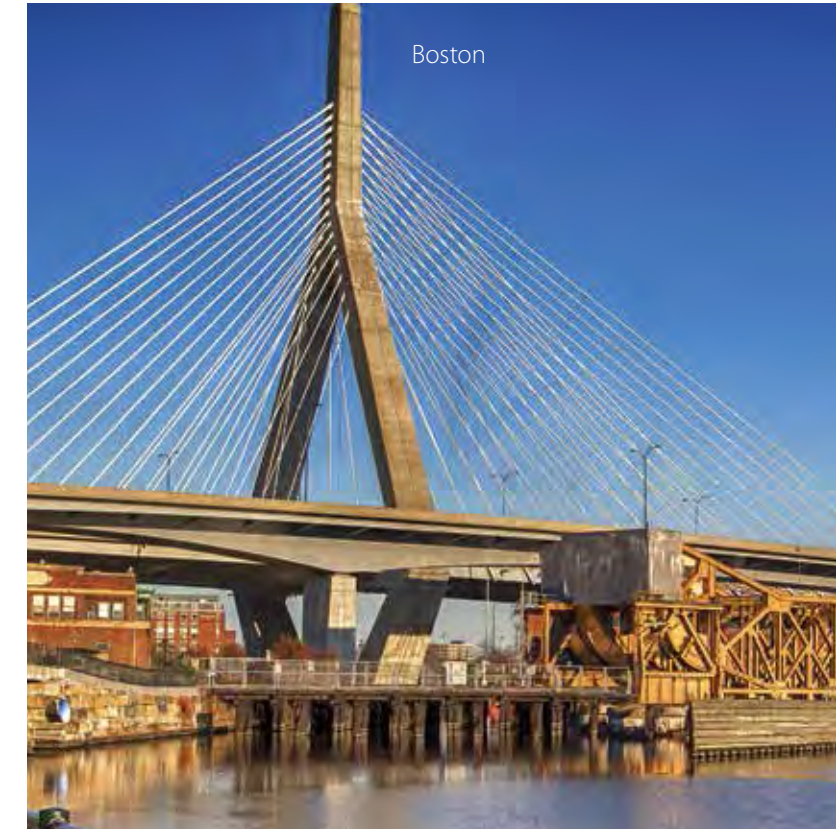
Los Angeles



Tampa



Cleveland



Boston





# CITY - WELLNESS AWARDS



# FIT-FRIENDLY WORKSITE

## American Heart Association

Eight Ryan offices received 2014 Gold-level "Fit-Friendly" certifications by the American Heart Association (AHA), including Atlanta, Austin, Boston, Chicago, Dallas, Houston, Los Angeles, and Scottsdale. Special kudos goes to our Dallas office for achieving this recognition for three consecutive years!

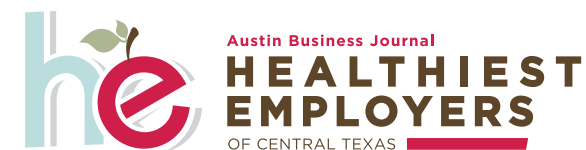
The AHA Fit-Friendly program recognizes employers for their progressive leadership in going above and beyond when it comes to employee health. Ryan achieved gold-level status by meeting a minimum set of entry criteria and offering employees physical activity support, increasing healthy eating options at work, and promoting a wellness culture.



# HEALTHIEST EMPLOYERS OF CENTRAL TEXAS

## Austin Business Journal

Ryan ranked number 20 on the *Austin Business Journal's* Healthiest Employers of Central Texas list. This recognition rewards large and small companies who are dedicated to workplace wellness. Ryan achieved this award for the third straight year based on our efforts to improve the health of our employees.



## HEALTHIEST EMPLOYERS OF GREATER CHARLOTTE

### Charlotte Business Journal

Ryan was named a Finalist on *Charlotte Business Journal's* Healthiest Employers of Greater Charlotte list. This is Ryan's second year to make the list that recognizes organizations that are committed to creating a healthy workplace.





DALLAS  
BUSINESS JOURNAL

## HEALTHIEST EMPLOYERS IN NORTH TEXAS

and HEALTH FAIR

### ◀ HEALTHIEST EMPLOYERS IN NORTH TEXAS

*Dallas Business Journal*

Ryan ranked number 29 on the Healthiest Employers in North Texas list. This is Ryan's first year to receive this award, which recognizes companies dedicated to workplace wellness.

## HEALTHIEST EMPLOYERS OF HOUSTON



*Houston Business Journal*

Ryan's Houston office ranked number ten on the *Houston Business Journal's* Healthiest Employers of Houston list. This is Ryan's second straight year win.







## HEALTHIEST EMPLOYERS OF GREATER PHILADELPHIA

*Philadelphia Business Journal*

Ryan was named a Finalist on *Philadelphia Business Journal's* Healthiest Employers of Greater Philadelphia list. The Healthiest Employers of Greater Philadelphia honors companies that are committed to a healthy workplace through corporate wellness.



## HEALTHIEST EMPLOYERS OF WESTERN PENNSYLVANIA

*Pittsburgh Business Times*

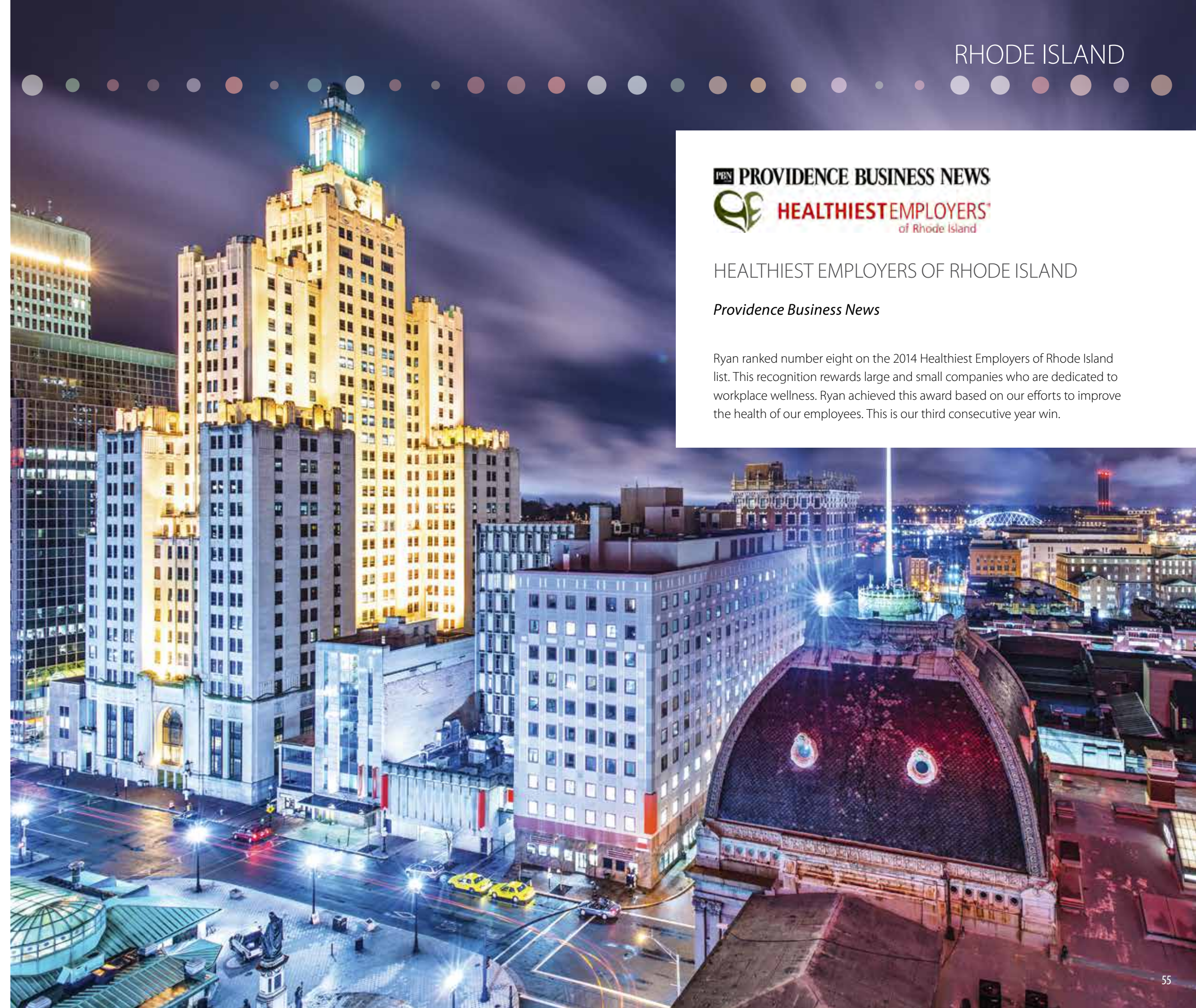
Ryan ranked number six on the Healthiest Employers list by the *Pittsburgh Business Times*. The Healthiest Employers awards program recognizes organizations that are committed to creating a healthy workplace and improving employee wellness. This is the third consecutive year Ryan has made the list.



## HEALTHIEST EMPLOYERS OF RHODE ISLAND

*Providence Business News*

Ryan ranked number eight on the 2014 Healthiest Employers of Rhode Island list. This recognition rewards large and small companies who are dedicated to workplace wellness. Ryan achieved this award based on our efforts to improve the health of our employees. This is our third consecutive year win.







## HEALTHIEST EMPLOYERS OF SACRAMENTO

*Sacramento Business Journal*

Ryan was named a Finalist on the *Sacramento Business Journal's* Healthiest Employers list. The awards program recognizes organizations that are committed to creating a healthy workplace. This is Ryan's second year in a row to receive this honor.

## THE VALLEY'S HEALTHIEST EMPLOYERS

*Phoenix Business Journal*

Ryan ranked number 13 on the Healthiest Employers of the Valley list by the *Phoenix Business Journal*. This recognition rewards large and small companies who are dedicated to workplace wellness. Ryan achieved this award for the second consecutive year based on our efforts to improve the health of our employees.







## HEALTHIEST EMPLOYERS OF SOUTH FLORIDA

*South Florida Business Journal*

Ryan was named a Finalist on the *South Florida Business Journal's* Healthiest Employers list. The awards program recognizes organizations that are committed to creating a healthy workplace. This is Ryan's third year in a row to receive this honor.

## HEALTHIEST EMPLOYERS

*Tampa Bay Business Journal*

Ryan ranked number two in the *Tampa Bay Business Journal's* Healthiest Employers 2-40 employee list. The Healthiest Employers Awards program recognizes companies in the Tampa Bay area that make wellness a reality for their employees and bottom lines.







# GREATER WASHINGTON'S HEALTHIEST EMPLOYERS

*Washington Business Journal*

Ryan's Washington D.C. office was awarded a place on the Greater Washington's Healthiest Employers list. The Healthiest Employers awards program recognizes organizations that are committed to creating a healthy workplace. This is Ryan's fourth straight year to make the list.



Greater Washington's  
**Healthiest  
Employers**  
2014 AWARDS  
& WORKPLACE  
WELLNESS EXPO





INDIVIDUAL AWARDS





*"His innovative approach to indirect tax, backed by his commitment to superior client service and proven record of results, represents the gold standard of professional excellence in our Firm."*

– G. Brint Ryan



## CHAIRMAN'S AWARD

Ryan | Damon Chronis

Damon Chronis, Ryan Principal and Transaction Tax Practice Leader, received Ryan's 2014 Chairman's Award in recognition of his outstanding accomplishments and exemplary service. The Chairman's Award is the highest level of recognition in the Firm and is awarded annually to the associate that best reflects Ryan's core values while delivering outstanding results.

"Damon's work and steady leadership of our Transaction Tax practice contributed significantly to Ryan's record revenue and EBITDA performance in 2013," said G. Brint Ryan, Chairman and CEO of Ryan. "His innovative approach to indirect tax, backed by his commitment to superior client service and proven record of results, represents the gold standard of professional excellence in our Firm."



## INNOVATUS AWARD

Ryan | Bob Jones

Bob Jones, Principal in Ryan's Motor Fuels Tax practice in Kansas City, received Ryan's 2014 Innovatus Award. This annual recognition is bestowed on an employee who has made an exceptional and meaningful impact to Ryan and/or its client(s) through innovative and creative contributions. Bob received this honor for his significant contribution to the business over the past year. Bob's ability to "think outside the box" and apply innovative ideas resulted in several significant fuel tax saving opportunities for Ryan clients and prospects.



# GOLD STEVIE AWARD – CHAIRMAN OF THE YEAR

International Business Awards | G. Brint Ryan

G. Brint Ryan, Chairman and CEO, received a 2014 Gold Stevie Award for Chairman of the Year. Many factors contributed to Mr. Ryan's selection as the International Business Chairman of the Year, including his leadership over the Firm's global growth and consistently strong revenue and EBITDA performance. This premier business awards program is in its eleventh year and received more than 3,500 nominations from 60 nations and territories around the world. Award winners were selected by more than 250 international executives who participated in the judging process.



## GOLD STEVIE AWARD – EXECUTIVE OF THE YEAR—ACCOUNTING

American Business Awards | G. Brint Ryan



G. Brint Ryan, Chairman and CEO of Ryan, received the 2014 Gold Stevie Award for Executive of the Year in the Accounting category. Among the many factors contributing to this prestigious honor were Mr. Ryan's leadership over record revenue and EBITDA performance in 2014, a demonstrated history of award-winning client service, the successful implementation of an internationally recognized flexible work environment, and the highest compounded annual growth rate of all major corporate tax services firms in the United States over the past five years.



## 2014 MANAGING PARTNER ELITE AWARD

Accounting Today | G. Brint Ryan

G. Brint Ryan, Chairman and CEO of Ryan, was among only ten Managing Partners in the nation to be named to *Accounting Today's* 2014 Managing Partner Elite list. This exclusive list recognizes the best leaders in the tax and accounting industry who demonstrate the skills and strategies it takes to lead an organization to success in the 21st century.





## WOMEN IN BUSINESS AWARD

*Dallas Business Journal* | Ginny Buckner Kissling

Ginny Buckner Kissling, Ryan Principal and President of U.S. Operations, was named a 2014 *Dallas Business Journal* Women in Business honoree. Now in its seventh year, the highly selective Women in Business Awards program recognizes and celebrates outstanding local women business leaders who are making a difference in their industries and communities.



## 40 UNDER 40 AWARD

*Dallas Business Journal* | Kenzie Dennis

**40**  
**UNDER**  
**40**

Kenzie Dennis, Ryan Manager, was named a 2014 40 Under 40 honoree by the *Dallas Business Journal*. Kenzie, who is also one of the youngest honorees, was chosen from a record number of 242 nominations in this year's competition. The 40 Under 40 awards program honors Dallas and Fort Worth's best and brightest young executives and entrepreneurs—all under the age of 40.







## RYAN WORKING MOTHER OF THE YEAR

Working Mother Media | Elizabeth Pimper

As one of the Working Mother 100 Best Companies, we had the chance to nominate Ryan's own Working Mother of the Year. Elizabeth Pimper, Ryan Learning Manager, received Ryan's Working Mother of the Year award and received recognition on stage at the celebration that was held in New York City.

Liz was chosen to represent Ryan by her peers, for being a great mentor to other women.

## ADMINAWARDS

CORE 24



## ADMIN AWARDS

CORE24 | Tiffany Hooper

Tiffany Hooper, Executive Assistant to Ginny Kissling, Ryan President U.S. Operations, was named a Finalist for the Colleen Barrett Award for Administrative Excellence. The Colleen Barrett Award for Administrative Excellence is the most prestigious award given by the Core24 Admin Awards.



## AWB AWARDS

Association of Washington Business | Darcy Kooiker

Darcy Kooiker, Principal, Transaction Tax, received a "Heavy Lifter" award from the Association of Washington Business (AWB) for the work she does with this organization on behalf of the taxpayers of the state of Washington. Darcy was AWB's nominee to represent businesses' interests on the Joint Legislative Audit and Review Committee's task force for data and metrics to evaluate tax preferences.



